

Adopted: 6/8/2004

Revised: 8/21/2006

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TITLE IX AND EQUAL EDUCATION OPPORTUNITY

I. PURPOSE

The purpose of this policy is to ensure that an equal educational opportunity is provided for all students of the school district in accordance with Title IX regulations.

II. GENERAL STATEMENT OF POLICY

- A. It is the school districts policy to provide equal educational opportunity for all students. The school district does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, parental status, status with regard to public assistance, disability, sexual orientation, gender or age. The school district also makes reasonable accommodations for disabled students.
- B. The school district prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute violation of the school districts policy on harassment and violence and the school districts procedures for addressing such complaints, refer to the school districts policy on harassment and violence.
- C. This policy applies to all areas of education including academics, coursework, co-curricular and extracurricular activities, or other rights or privileges of enrollment.
- D. It is the responsibility of every school district employee to comply with this policy conscientiously.
- E. Any student, parent or guardian having any questions regarding this policy should discuss it with the appropriate school district official as provided by policy. In the absence of a specific designee, an inquiry or a complaint should be referred to the superintendent.

III. COORDINATOR

Any student, parent or guardian having any questions or complaints regarding alleged Title IX violations should contact **Cate Koehne**, the Title IX Officer for the district at (507) 483-2232 or at PO Box 40, Adrian, Minnesota 56110.

IV. GRIEVANCE PROCEEDUES AND RIGHTS

- A. Contact Title IX Coordinator with concerns
- B. If concern is unresolved, grievance will be presented to Superintendent and School Board for investigation and response.
- C. In the event of disagreement with the school district's investigation and response the grievant has a right to request an impartial hearing with legal counsel.
- D. Grievant has the right to appeal the impartial hearing officer's decision.